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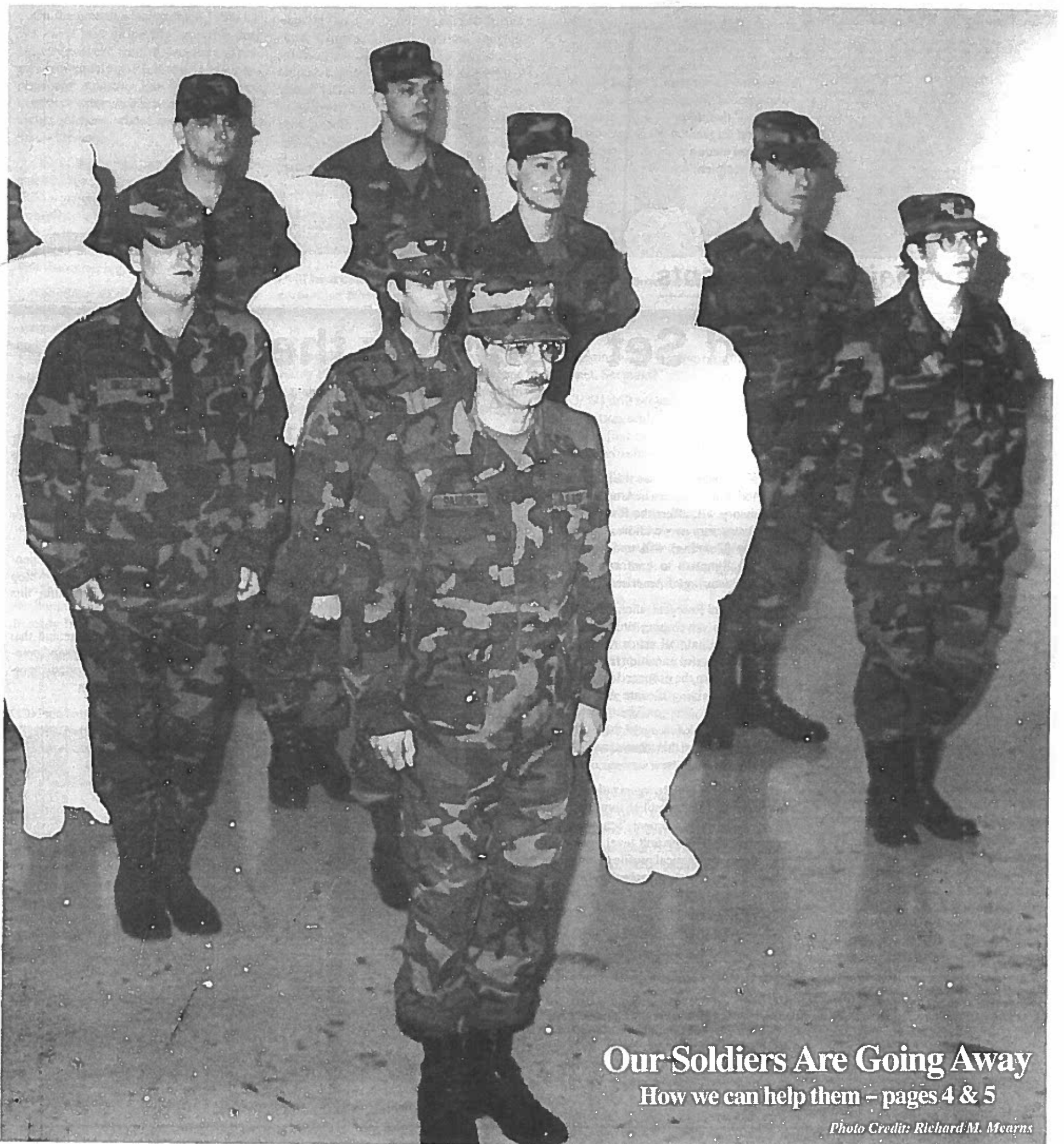
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PIPELINE



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Our Soldiers Are Going Away
How we can help them - pages 4 & 5

Photo Credit: Richard M. Mearns

Commander's Comments

Family: An Important Part of America's Army



Maj. Gen. Thomas W. Sabo

America's Army, as defined by General Sullivan, Chief of Staff of the Army, is the Active Component, Reserve, National Guard, Civilians, and their families. Too often I fear that we forget, or worse, take for granted the role of our families. The family is the essence, the foundation of this great nation. So is it also the foundation upon which our Army is built.

When we leave for drill or other forms of training, our family is there to say goodbye; to wish us luck; to pray for our safe return. During our absence, who takes care of the home front, cuts the grass, plows the snow, repairs that leaky faucet we didn't have time to fix? That's right, our family, the Army's foundation, the foundation of the 98th Division (Training).

Each of you reading this article needs to ask yourself if you are doing anything to recognize the support and values you receive from your family. When was the last time you said those two most precious words - thank you. To the commanders and first sergeants I ask when was the last time you made a personal phone call to an award recipient's family inviting them to

participate in the ceremony? Some may think they have more important matters to attend, than to invite families to award and promotion ceremonies. If you're one of those thinkers, you're not with the program and soon to be left behind by your fellow soldiers.

I recall a young wife writing to thank me for allowing her to be a part of her husband's promotion ceremony. This is testimony to the fact that the families really want to share the careers of their soldiers. They do so well handling the difficult times, don't shut them out of the good times.

Family involvement can make a commander's or first sergeant's job so much easier. Our family support groups throughout the command are helping family members and friends understand the need for our reserve soldiers; the benefits available to them as well as the soldier. Our family support groups often do the listening or provide that helpful hand in time of need or stress.

If you don't have a family support group,

why not start one? If you need help, see your family support volunteers. Get to know your volunteers and don't be a non participant. Let them participate in your award ceremonies. You'll be pleasantly surprised to see how the unit's morale and esprit de corps escalates.

America's Army is trained and ready. The families will give the citizen soldier the strength and determination to protect America's vital interests at home and abroad. Answering America's call - that's what it's all about. ESSAYONS ■

Sergeant Major's Comments

NCO's Should Set Goals for the Future

We need your help!

The rightsizing of our military to accommodate a unique era in America's military history will affect the Reserve Component structure as we know it. The 98th Division (Training) will undergo a dramatic realignment to conform with the total restructuring of America's Army.

I'm a part of Reorganizational Task Force dedicated to developing an Operational Order to facilitate all needs necessary to assure a successful transition from our current structure to the proposed Division Institutional Training closure and realignment mandate. I'm confident in the outcome of this task force and the dedicated members serving this command and the needs of our soldiers.

As adjunct to this Reorganizational Task Force our G-1 will establish three regional Transitional Management Teams to get personnel data at the unit level to be converted into a numerical profile of members identified in the reassignment structure. I'm confident our senior NCOs will rise to this challenge and offer their unselfish com-

mitment and expertise to these critical Training Management Teams.

I would like to reiterate my commitment to the strong professionalism found in the NCO Corps of this command. We must never lose focus of our mission and never lose sight of the requirement to continue mission-oriented training of our subordinates, regardless of the diminishing finances we face during this transition, closure and realignment.

I urge you to continue to motivate our soldiers and to develop their career paths and be consistent in mentoring them so they can be fully trained to take our place when this transition is complete.

Finally, I would like to share with you the goals I have set for myself and the Senior NCO's within this command:

- a. We must be able to effectively influence our subordinates as well as our superiors.
- b. We must be decisive when making critical decisions and take action in a timely manner to accomplish closure.
- c. We must consistently create and sustain an environment where initiatives, creative training strategies, and leadership growth can bubble up from our subordinates.
- d. We must assume responsibility for the care of our soldiers.
- e. We must be accountable for a mentoring system that will train and develop the future NCO leadership within this command.
- f. We must assure this command that our soldiers will remain focused and combat ready throughout this dramatic reorganization period of transition.
- g. We must insist on the use of our NCO chain of command in the resolution of situations that require an eclectic approach to a solution.
- h. We must maintain and sustain the highest status associated with being an NCO in all areas of leadership: combat engineers, drill sergeants, instructors at USARF Schools, drill sergeant leaders, first sergeants, staff sergeants major and command sergeants major. ■



Command Sgt. Maj. Dominic Futia

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98th Division Commander
Maj. Gen. Thomas W. Sabo

Public Affairs Officer
Lt. Col. Thomas F. Riley

Command Information Officer
Maj. Richard Howitt

Community Relations Officer
1st Lt. Laura D. Kenney

Public Affairs NCOIC/Editor
Master Sgt. Anthony P. DeBellis

Community Relations NCO
Staff Sgt. Caroline Saucer

CI NCO
Sgt. 1st Class Richard M. Mearns

PI NCO
Sgt. 1st Class Roger W. Closinski

Photojournalist
Spec. Mickey C. Treat

Reporter
Spec. Sharon A. Herendeen

Call Forward Tests Troop Readiness

By Laura Kenney

"What?! Uncle Sam wants me again?!"

That was the initial reaction of many retirees and Individual Ready Reservists - some just off active duty - when they received letters from the Army asking them to volunteer for a two-week mobilization exercise.

Call Forward '93, a first-of-its-kind exercise, held at Fort Leonard Wood, MO, gave 98th Division troops a large part in a training mission closely watched by the upper echelons of the Army.

The exercise tested the post's ability to reach thousands of reservists for war - a mission it actually performed for Operations Desert Shield and Storm. But the recent month-long exercise marked the first time the active Army was engaged in full-scale mobilization training of this type.

On the planning board since 1988, CF '93 tested how efficiently an active duty military post can receive, process and prepare individual reservists and units for deployment. Assisting Fort Leonard Wood in critical areas were hundreds of 98th Division soldiers, whose mobilization station is the post.

One of the hottest parts of the exercise entailed the recall and retraining of 127 IRRs - many of them Gulf War veterans - from all over the country. The 3/391 Engineer Battalion, a 98th Division unit headquartered in Webster, was tasked to provide the retraining.

The IRRs, all of whom had been honorably discharged, held specific military occupational specialties within the engineer field - combat engineers and carpenter/masons. A targeted time frame since release from active duty was 12 to 18 months - to test the decay rate of skills.

For many of the IRRs, their two-week stay at Fort Leonard Wood rekindled memories of basic training. If their hair was too long, it got cut. Uniforms and boots were issued to complete the "green again" look. Wake up was at 0430 hours, and the training was long and demanding.

Pre-tests were given in MOS-specific skills to determine where the soldiers stood after their time away from the Army. Then the Rapid Train Up - specifically designed to ready IRRs for mobilization - began.

The soldiers marched to most of the training areas, all familiar in function. Basic



Drill Instructor Sgt. James Wilson of the 3/391st watches closely as Individual Ready Reservist Spec. Joe Phillips lays out coils of concertina wire.

Photo Credit: Richard M. Mearns

soldier skills such as those tested by the Army Physical Fitness Test and weapons qualification were greeted mostly with resignation. MOS specific tasks were, on the other hand, done gladly.

Spc. Joe Phillips, ODS vet and an IRR from Texas, passed the pre-test for knot tying and assisted fellow IRRs with the task. "Most of us just need to see it done again, and it comes back. This kind of stuff's the reason a lot of us volunteered - we liked our jobs," he said.

Other engineer tasks trained on included bridge building, demolition, masonry and carpentry.

At the bridge site, soldiers stepped smartly to the barked orders of the instructors and answered the question "How big is our

bridge going to be?" with an echoing "Fourteen feet, Sergeant!"

A 3/391 drill sergeant on the scene, Sgt. James Wilson, said, "The motivation's there - the very first day proved that. It's just a matter of refreshing their memories."

How much they recall and how quickly was a major focus of this phase of CF '93. Evaluators from Training and Doctrine Command and Fifth Army watched closely. The Army Research Institute sent a team to study how much of their expertise had been lost since they've been out, and how long it took to get it back.

Dr. Robert Wisher, of the ARI, said the material gathered from this and future Call Forwards will be of extreme importance. "If, for future conflicts, we need to call up soldiers from the IRR, we need to know how long it takes to retrain to standard. Information gathered here will be sent up the chain of command for the Army and used in future real world mobilizations."

Once the RTUP was completed, the IRRs were turned over to another reserve unit for simulated deployment procedures. Lt. Col. H. Scott Enter, 3/391st Battalion commander, said, "Our battalion would take on a similar challenge any time. It's been extremely rewarding - both working with these soldiers, who were for the most part very dedicated and interesting from our angle, as such a task is not one we would typically perform upon mobilization."

For the other portion of CF '93, the post processed nearly 1,000 reservists in units from Missouri, Kentucky, Indiana, Illinois and New York. The units arrived at the post for a two-week AT and underwent mobilization processing. This included screening out medically non-deployable soldiers and updating each individual's

medical and dental records. Personnel records, wills, family care plans, life insurance policies, and emergency notification data were all updated.

Assisting active duty soldiers in this major undertaking was the 409th Personnel Services Company, 98th Division, headquartered in Tonawanda. Major Dan Nobles, chief of the post's plans and operations division, said, "The assistance of highly competent reserve units such as the 409th is invaluable in proving the worth of the total, integrated Army concept."

Other 98th Division contributions to CF '93 were soldiers augmenting the logistics and planning fields, chaplains and cooks. Sixty division cooks, working in increments of 15 for two-week periods, were led by CW4 Edmond Sherry, 1st Brigade, in feeding the entire body of reservists involved in the exercise. "We had a helluva good crew, and they sure worked their 'buns' off," Sherry said.

The final word on reserve participation in CF '93 was spoken by the TRADOC team chief, Jim Henderson. "Looking at the overall exercise, a tremendous amount has been accomplished. We've developed lines of communication and proved that augmentation can work. In fact, if you didn't know one unit patch from another, you couldn't tell a reserve unit from an active duty one - which is exactly what we're aiming for." ■



SFC Dave Hartman, a 2/301st instructor, gives two IRR soldiers pointers on rope tying.

Photo Credit: Richard M. Mearns

Transition Benefits: If Y

By Roger W. Closinski

When the time comes for soldiers to leave military service, whatever the reason, it can be a very emotional and painful experience. It can be even more stressful when it occurs involuntarily, as is taking place in the 98th Division during the force reduction. But thanks to the National Defense Authorization Act, Public Law 102-484, there are some transition benefits available for affected reservists of Troop Program Units.

There are three objectives to this program; to assist members of the Selected Reserve affected by unit inactivation or reorganization, to use this drawdown to assist in shaping the force, and to ensure bal-

ance of youth and experience in the future Selected Reserve. The key element of this program is that it must be an involuntary reduction.

The program will not include members discharged or transferred at their own request; as a result of unsatisfactory performance or other adverse conditions; who no longer meet qualifications, to include medical fitness standards; who are eligible for retired/separation pay under any provision of law (Active Duty or Severance Active Duty); who do not accept another position in the same grade within commuting distance (50 miles/90 minutes); who are not assigned to an authorized position which

qualified for pay; or who have less than one year in a TPU.

The following definitions apply to the Selected Reserve Transition Initiatives. The pay eligible drawdown period is Oct. 23, 1992 through Sept. 30, 1995. Years of service is defined as years qualifying for non-regular retired pay. Those affected by the drawdown are any Selected Reserve member who loses their paid drill position due to the inactivation or reorganization of their unit during the drawdown period. And finally, a valid assignment is any assignment to a TPU within commuting distance IAW AR 140-10 that does not require a reduction in grade. The assignment may be

a different MOS/AOC and may require training.

The transition benefits are broken down into two categories and time periods. Base benefits, covered during the period Oct. 1, 1991 through Sept. 30, 1995, and Special benefits covered during the period Oct. 23 through Sept. 30, 1995. Base benefits include priority for affiliation and continuation of PX and limited commissary privileges. Special benefits include, separation pay, early qualification for retired pay at age 60, and special separation pay.

The benefits and the eligible qualifying years of service are reflected in the following chart.

QUALIFYING YEARS OF SERVICE

BENEFIT	Less Than 12 Months	Less Than 6 Years	6 to 15	15 to 20	20 OR MORE
Montgomery GI Bill	NO	YES	YES	YES	YES
PX/Commissary	NO	YES	YES	YES	YES
Priority for Assignment	NO	YES	YES	NO	NO
Separation Pay	NO	NO	YES	NO	NO
15-year Retirement Eligibility	NO	NO	NO	YES	NO
Special Separation Pay	NO	NO	NO	NO	YES

The special benefits separation pay, available to affected members with at least six but less than 15 years of qualifying

service, is computed as indicated. The amount will be equal to 15 percent of the product of years of service credited under

Section 1333, 10 USC, times 62 times daily equivalent of monthly basic pay. Sound confusing? Well, the following is an ex-

ample for eligible member Staff Sgt. Jones.

SELECTED RESERVE TRANSITION INITIATIVES

Separation Pay (6 to 15 Years)

- Example: SSG Jones has 10 years of "1333" service for which daily pay equals \$54.10.
If involuntarily separated or transferred he would receive:
- $\$54.10 \times 62 = \3354.20
 $10 \times \$3354.20 = \33542.00
 $15\% \text{ of } \$33542.00 = \$5031.30 \text{ separation pay}$
- Is subject to recoupment

Go, What Will You Get?

The Early Qualification for Retired Pay is an opportunity to qualify for non-regular retired pay at age 60 with at least 15 but less than 20 years of qualifying service. The member must transfer to the Retired Reserve and is entitled to the same benefits including the Survivor Benefit Program

option as if they had 20 years of qualifying service. The key here is the member must transfer to the Retired Reserve.

The Special Separation Pay is for eligible members with 20 or more years of qualifying service. It also requires the member to transfer to the Retired Reserve.

The member can receive up to five years of special annual payments with the amount remaining the same each year. The payments would end at age 60 when non-regular retired pay would begin. This benefit does not reduce the amount of retired pay the member would receive.

The annual payment would be computed as follows: annual payment would equal 12 times (5 percent + 1/2 of 1 percent for each year over 20). Confused again? Let's look at an example for Lt. Col. Tom Jones.

SELECTED RESERVE TRANSITION INITIATIVES

Special Separation Pay (20 or More Years)***

- Requires member to transfer to Retired Reserve
- Up to five years of special annual payments
Amount remains same for each year
- Terminates at age 60 when non-regular retired pay begins
- Does not reduce amount of retired pay
- Annual payment = 12 x (5 percent [plus 1/2 percent for each year in excess of 20 qualifying, to max of 10%]) x monthly basic pay as of date transferred to Retired Reserve. Simply, 12 times between 5 to 10 percent, depending on YOQS, of monthly basic pay.

(*** Once have 20 Year letter)

EXAMPLE:

LTC Tom Jones had 22+ years of Section 1333,
Title 10 US Code service for which monthly pay equals \$4,637.40

$12 \times .06 (5\% + 1/2 \text{ of } 1\% \text{ for each year over } 20) = 72\%$
 $72\% \times 4637.40 \text{ (base pay)} = \$3,338.94 \text{ SSP/per year for 5 years}$

Let's look at the transition process and how it would work. If there is a valid available assignment in a unit and the soldier declines the assignment, there will be a transfer to the IRR with no transition benefits. If there is no valid assignment available, the soldier will be offered appropriate base and special benefits or offered transfer to IRR with base benefits.

Options for the TPU member with 0 to 6 years of service are to be assigned to an available position. If the member refuses the assignment, he will be transferred to the IRR with no benefits. If there is no available valid assignment, the member can transfer to the IRR with base benefits.

Members with 6 to 15 years of qualifying service have the following options. They can be offered an assignment to a valid

position, if they decline they will be transferred to the IRR with no benefits. If there is no available valid assignment, they can transfer to the IRR and receive base benefits and separation pay.

For those with 15 to 20 years of qualifying service, the member can accept assignment to a valid available position. If they refuse they will be transferred to the IRR with no benefits. If there is no available valid assignment, they can be offered early qualification for retired pay and transfer to the Retired Reserve or transfer to the IRR with base benefits.

The member with over 20 years of qualifying service can be assigned to a valid position and if they refuse, transferred to the IRR with no benefits. If there is no available valid assignment, they will be

offered Special Separation Pay and transferred to the Retired Reserve or transferred to IRR with base benefits.

One of the exceptions to the program involves members gained to the Selected Reserve after Oct. 23, 1992. If at the time of involuntary separation from SEL RES the member has less than 12 months of continuous service, the member can be offered a valid assignment. If the member refuses the assignment, they will be transferred to IRR with no benefits. If there is no valid assignment offered, the member will still be transferred to the IRR with no benefits.

Becoming familiar with the Selected Reserve Transition Initiatives for Troop Program Unit Members is important for 98th Division soldiers, as Congress and Maj. Gen. Sabo, want all reservists to be

treated fairly and equitably for their services.

This information is being provided to all commands within the division and soldiers should take every opportunity to seek assistance and information concerning the benefits they may be entitled. Read the information carefully to be sure you understand where you fit into the program. Then once you find out if you are an affected member, seek assistance from your unit and command unit personnel sections first. If questions cannot be answered at the command unit level, they can contact the 98th Division HQs.

The Post-Cold War force drawdown is happening; don't be left in the cold. ■

Family Action Planning Conference Held

By Harriet Rice

Commissaries contribute to family contentment and morale; don't take our commissary benefit away! This was the number one issue voted by Delegates at the 11th annual Army Family Action Planning Conference conducted in McLean, VA this past October.

Rounding out the top five issues were: concern about the erosion of health care benefits, establishing a stateside cost of living allowance, equitable child care fees, and expanded GI Bill eligibility.

Prior to voting, spokespersons representing each of 10 work groups briefed their recommendations to these and 21 other issues as Army Vice Chief of Staff Gen. J.H. Binford Peay III and other senior Army leaders listened.

Praising the professionalism of the all-volunteer delegates, Peay underscored the importance of AFAP. "Perhaps more important to me are the insights, the emotions and the enthusiasm displayed in the kinds of issues and priorities that came out of your deliberations this week," Peay said.

One hundred thirty-five delegates, representing installations worldwide, deliberated 86 issues related to relocation, employment, entitlements, force support, family support, children and medical/dental benefits.

Participants included all segments of the U.S. Army, including active duty, and reserve component soldiers, family members, single soldiers, youth, dual-career military, single parents, retirees and civilian employees.

In addition to studying issues and drafting recommendations, delegates listed the five programs or services they valued most and the three programs they would be will-

ing to sacrifice as "trade-offs" to preserve those programs.

Voted most valuable were commissaries, dental and medical benefits, child care and retirement benefits. Selected as possible tradeoffs were the Army Communities of Excellence program, non-profitable club systems, and marinas and stables.

Said Peay, "It's helpful in the prioritization that you recognized the reality of resources...and it's helpful you pointed out that you can't do everything from Washington, and that you need flexibility at your own installations."

A first-time AFAP delegate and family member, Donna Rektor of 6th Area Group, Stuttgart, Germany, said she would tell peers at her installation how important it is to become involved in the local AFAP process. "There's more impact at the community level. You're able to personally see the results," Rektor said.

Sgt. Rodney Plante, a single soldier from Fort Clayton, Panama, came away feeling satisfied the senior leadership was listening to single soldiers as well as families.

"Now I have the feeling we are important. They've made great strides in our housing and our quality of life and our programs to make us feel more part of the family," Plante said.

Department of the Army civilian Gary Ginsburg is also a reserve sergeant major stationed with the 98th Division in Rochester, NY. "For me, it's been great to see that we (reserves) are becoming more and more integrated into the total force," Ginsburg said. He, too, expressed concern about commissary benefits, saying he would like to see unlimited access for members of the reserve component.



Retired Lt. Gen. Thomas Rienzi of Hawaii said five years ago he didn't see the word "retiree" in any AFAP literature. "Today retirees are recognized significantly. The issues that are the top five seem to come up every year - medical, dental, PX, commissary, child care - those are needs the Army staff should fight like heck in Washington to assure they (Congress) understand are key to the Army," said Rienzi.

Chandra Allen, 17, a youth delegate from Fort Bragg, NC, participated in the work group on children. She said she was impressed the adults listened to her and the

other youth delegates.

As he charged delegates to return to their home stations and share what they learned and accomplished, Peay said the Army staff would be resolute as it faces present and future challenges to preserving quality of life. "I've got a lot of work to do. You've given that to us this week and we're going to attack it very methodically, with great care and concern." ■

Rice is the Feedback editor at the U.S. Army Community and Family Support Center in Alexandria, VA.

479th Helps Homeless Vets

By Caroline Saucer

When Sgt. Bryon Wade volunteered to help with Operation Stand Down, he knew it would mean extra work.

To prepare for the project last summer, in which some 100 homeless veterans were treated to hot meals and showers, haircuts, dental, medical and legal care, soldiers gave up their free time to set up 13 tents in an area of the Veteran's Administration Medical Center in Canandaigua.

They sacrificed more of their time again when a security detail guarded the tents for four days before the event. Then, on the day of the stand down, Wade and 36 of his fellow soldiers from the 479th Engineer Battalion in Canandaigua pitched in wherever they could, from fetching cots to man-

ning the telephones back at the unit.

But Wade isn't complaining about a little extra sweat. He's thrilled that he was able to play a role in helping a down-and-out vet.

"It was really interesting," said Wade, who's a member of A Company. "You could feel how they related to you, and they told us their war stories. It was the real thing."

A high point for Wade was dealing with the Rochester-area vets' families, who also took part in the project. Wade's fiancée brought along her guitar and everyone, young and old, had a musical good time.

"I really enjoyed myself. It's nice to feel like you're giving something back for a

change," Wade said.

The volunteer spirit of the 479th didn't go unnoticed by the VA. Robert VanKeuren, coordinator of homeless programs at the Canandaigua VA, had high praise for the unit's much-needed helping hand.

"Without the help of this outfit, this literally wouldn't have happened. That's the stone truth. They really walked the walk," VanKeuren said. "Every mission they took part in was done in a caring and efficient way."

The soldiers were rewarded for their efforts in November when they were given certificates of achievement by VanKeuren, Michael Lawson, director of the VA; Dennis Tepper, associate director of the VA; and

Roger Becker, chief of voluntary services.

Another member of the 479th with fond memories of the stand down is Sgt. Scott Harrison. It was a learning experience talking to homeless people, some of whom only a couple of years ago were serving their country in Operation Desert Storm, he noted.

"It's great to be able to help people who were in the military, lost jobs and couldn't find other ones. Some of the Vietnam vets had medical problems and couldn't pay their bills," he said. "They're finding out they have benefits they didn't even know about." ■

Chaplain:

Suicide Is Not a Pleasant Subject

The 12 year old daughter of a reserve soldier friend of yours has reacted badly to her parents' divorce some months ago. Always a quiet, withdrawn child, she has become even more so. She no longer sees her friends, she dropped out of the school orchestra, and she spends most of her time alone in her room. Her father was always very close to her and protective of her, and you suspect that she feels deserted by him and that she believes he would not have left if he really loved her. Her mother, with whom she lives and who feels guilty about the effect of the divorce on her daughter, tends to let her alone to do what she wants.

What is your analysis of the problem and what would you do about it?

This is just one scenario you may encounter in a Suicide Prevention and Awareness Class to be offered soon in your unit. Chaplains and Chaplain Assistants (or Unit Ministry Teams) from the 98th Division were recently trained in Suicide Prevention and Awareness and in how to conduct training on this topic. As part of a FORSCOM-wide emphasis, Division UMTs will be offering soldiers, and in some cases their family members, a chance to learn about signs of depression, suicide warning signs, preventive measures that can be taken,

making professional referrals, and taking positive action in regard to the issue of suicide.

Suicide is not a pleasant subject. It's one of those things we think can never happen to us, or to someone close to us. But it can and does. It is a growing problem in this country. No doubt, many who read this know someone who either attempted or succeeded in suicide. Many more have at least given it more than a passing thought. Learning the warning signs and knowing what to do is important. Like CPR, it's a skill you hope you never have to use, but something that can potentially mean a

person's life.

With the reorganization of the Division, draw downs throughout the military, and a great deal of other stress in the work place and the home life of many, depression and despair are becoming even more common. We all need to be alert to the possibility of suicide in people we know. Such thinking can overtake most of us, given the right circumstances.

Be on the lookout for one of these classes in your unit and be sure to attend. It won't be boring, and could make a big difference in someone's life. ■

98th Div. NCO's Honored

Malinowski Named Top Drill Sergeant

By Caroline Saucer

You might say Sgt. First Class Eugene Malinowski loves a challenge. That's why he enjoyed showing the ropes to Desert Storm-bound IRR soldiers a few years ago. And that skill came in handy again, when it spurred him to win the top honor of 98th Division Drill Sergeant of the Year.

Malinowski, a drill sergeant for the 3rd Battalion, 392nd Regiment, 3rd Brigade in Binghamton who just started at the Leadership Academy, said he tries to bring a

joy to his job that rubs off on his soldiers.

"You have to be enthusiastic about what you do. If you think the subject matter is interesting, then they'll get interested and enthusiastic too," he said.

And it's obvious that Malinowski can really grab people's attention. The Endicott resident sat before two boards - one at the leadership academy and one at the division level - to nab his honor.

For each board he had to take an APFT test, on which he scored in the 270 range,

give a drill and ceremony and PT class and appear before both boards.

Oddly enough, Malinowski never experienced Army basic training himself. As an eight-year Air Force veteran, his first encounter with the Smokey the Bear hat was at drill school at Fort Leonard Wood in the late 1980's.

But he soon learned what a drill sergeant does - spending his two-week annual training for each of the last five years leading new soldiers at Fort Leonard Wood.

"I love that every class you go through is a new set of people," he said. "There's always something different."

Malinowski gained valuable experience when he spent three months during Desert Storm training IRR soldiers who were being sent to the Persian Gulf in 1991.

"It was a real eye-opener working with soldiers who knew what was going on. It was a real challenging experience."

For Malinowski, that's what it's all about. ■

Orndorff Awarded NCO of the Year

By Sharon Herendeen

Sgt. 1st Class James P. Orndorff was awarded the 98th Division Reserve NCO of the Year for 1993. He is a Senior Drill Sergeant with Co. E, 1st Battalion, 390th Regiment, 2nd Brigade in Buffalo, NY.

Orndorff believes he has excelled above

others due to his support channels. His family has been soldiering since the civil war. He met his wife while on active duty, and they have been together ever since. He states he has a supportive employer and a great sergeant major. "When people be-

lieve in you, you push yourself even harder," said Orndorff.

He and his wife, Lisa, live in Springville, NY. He is employed as a quality control manager at a welding company. Orndorff has been in the Army for over 12 years and

three of those years have been with the 98th Division. He states that one of the exciting things about winning the award was that he and Lisa could attend the Division Commander's Banquet. ■

Blakely Named Instructor of the Year

By Sharon Herendeen

Sgt. Patrick J. Blakely was awarded 98th Division Instructor of the Year for 1993. He is a range instructor with Co. B, 1st Battalion, 391st Regiment, 1st Brigade.

He believes the way he made his presentation to the board won him the award. The support of a good unit and good training also helped him, he said.

Blakely, his wife, Charlene, and their 12-year-old daughter, Josie, live in Spencerport, NY. He is employed as a salesman. He has been in the Army Reserve for

six years, and four of those years have been with the 98th Division. ■

969th Competes for Connelly Award



SFC James Casselberry supervises mess operations in the MKT.

By Charles S. Rossi

If an army marches on its stomach, then soldiers in the 969th Maintenance company could march forever. As a unit with high quality food service operations, the 969th was selected to represent the 98th division in competition for the annual Philip A. Connelly Award - the highest army-wide award for food service - last fall.

The 969th, from Horseheads, NY, was the last of 10 units evaluated by USARC for the 1993 competition in the Northeast. According to Sgt. Maj. Drake Dennis of the 97th ARCOM, the senior evaluator at the tactical site, he and his fellow evaluators were rating the unit "not only on food preparation, but also on overall food service in the tactical environment." Indeed, Connelly Award competitors are expected to exhibit total unit participation in the field mess and to pay attention to the little things that improve and maintain high morale. Of course, command presence and participation in the mess operation is evaluated, as well as the First Sergeant's presence to

ensure that the mess operation contributes to high welfare and morale for the unit's soldiers.

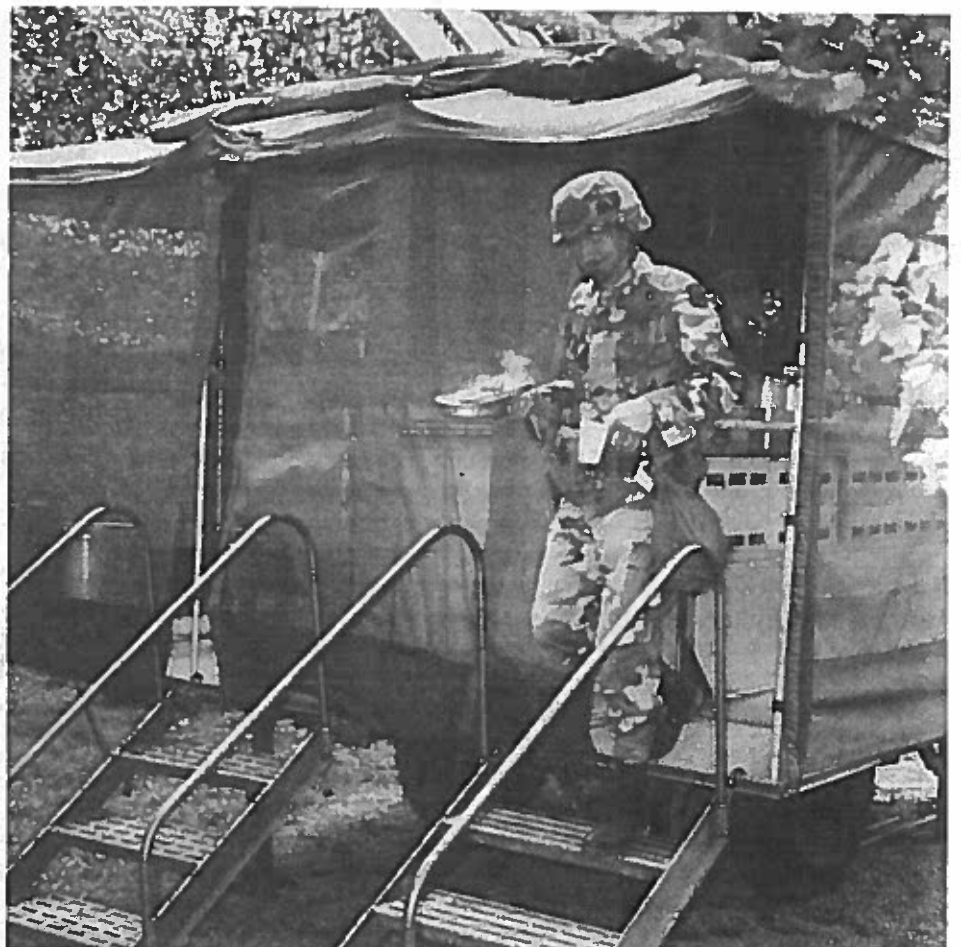
With only two months to prepare for the competition, Company Commander 1LT Andrew Romagnuolo used all assets and resources available to ensure the 969th represented the 98th division well. The unit relied not only on the knowledge of soldiers that participated in the Connelly competition in 1988, but also took advantage of an ideal local training site on the property owned by Staff Sgt. David J. Kuhn - formerly of the 969th. The site was ideal for setting up tactically and allowed for the entire operation to be set up by the book.

Sgt. 1st Class James Casselberry, the 969th's Food Service Sergeant, stressed that his section is expected to not only cook the food, but to set up the Mobile Kitchen Trailer, water points, hand wash and pre-dip sites, dining area, clean-up sites, fueling points and waste disposal areas. Sgt. 1st Class Casselberry pointed out that a signifi-

cant difference in this year's competition is the emphasis the evaluators placed on tactical operations and protecting the environment, whereas in the 1988 competition, there was an emphasis on area beautification. Such a change had a major impact on how the 969th prepared for the evaluation. For instance, all sites had to be properly camouflaged and spaced far enough apart for tactical reasons. In addition, all refuse and clean-up water was required to be hauled away instead of disposed of on site. This made for more work, but the unit was there to meet the challenge. With full unit partici-

pation, the food service section received necessary assistance to set up all sites, including a bivouac site for a tactical environment.

When the winning unit is named in November, it will face off in the army-wide competition slated for next year. Whether the 969th wins this phase of the competition and participates next year or not, soldiers of the unit were excited to compete and to represent the 98th division. They were there to meet the challenge and succeeded in doing so...and were lucky enough to feast on pepper steak in the process. ■



Soldiers look forward to eating their meal prepared in the MKT.

Editorial

Military Families Stress Values

By Tony DeBellis

Everyone has a theory on what's wrong with the country today. It's so easy to point a finger at the administration saying that it's not doing enough or doing too much.

Crime is the number one concern for most Americans. As a police sergeant, I'm probably closer to the problem than most people. I see it every day. In my opinion, crime is not the problem, it's a symptom. The cause of crime, and most other ills that plague our society, is the breakdown of traditional family values.

Family values still live in military families. We teach our children as we were taught. Our children learn by our example, and for the most part, we turn out good, solid, hard-working citizens. President Clinton recently said, "As we go about the routine business of our lives, it is easy to forget the daily hardships, inconveniences, separations and disruptions that our Service men and women and their families endure to protect America...The military

family is the motivational force that continually elevates the spirit of the Service member when life's joys and sorrows need to be shared."

I remember growing up in the inner-city. My father, a World War II veteran, worked several jobs to provide for us. He made sure that we developed the values that he felt were important. The values that got him, and my mother, through the hard times. While my parents wanted their children to have a better life, they realized the importance of values in helping us achieve our goals. Devotion to God, Country and Family were what we lived each day.

My father is not an eloquent man, but he always gets his message across. I remember shortly after my 18th birthday when my father gave me a recording that was popular at that time. It was a spoken-word record titled "An open letter to my teen-age son," by Victor Lundberg. The record was about a father sharing his values with his son. At

the end of the record, the father tells his son, "You ask my opinion of draft card burners. I will tell you this. All past wars have been dirty, unfair, immoral, bloody and second-guessed. However, history has shown most of them necessary...If you are not grateful to a country that gave your father the opportunity to work for his family; to give you the things you have; and you do not feel pride enough to fight for your right to continue in this manner, then I assure the blame for your failure to recognize the true value of our birthright. I would remind you that your mother will love you no matter what you do. And I love you, too, son. But I also love our country, and the principles for which it stands. If you decide to burn your draft card, then burn your birth certificate, as well. From that moment on, I have no son." A year later I was on active duty at Fort Jackson. I still have that record today.

We are living in a society where many of our young people lack direction. Parents

are trusting babysitters, teachers and law enforcement officers to raise their children...then blame them for their failure. The military has, for many years, provided direction where there was none. It has fed clothed and educated our young men and women. It trained people to survive in life as well as on the battlefield. I have known many people who were grateful for the opportunity.

We must insure that the principles we hold dear are passed on to our children. Make them proud of who you are...and who they are. Teach them that patriotism isn't flag-waving, but a warm feeling deep in your soul. Don't let it end there. Be proud to be a soldier. Tell the Army story wherever you go. Set an example that will inspire others to choose a career in the military. America needs good soldiers, but more importantly, it needs good Americans. ■

The Lighter Side



Shades of Green

Army Opens Resort at "Magic Kingdom"

If your vacation plans include the Magic Kingdom in Florida, you'd best get on the phone for reservations now.

"Shades of Green," on Walt Disney World Resort, the first Armed Forces Recreation Center in the United States, opened its doors Feb. 1. The hotel offers first-class accommodations at affordable prices to active and retired military, reservists, all appropriated and non-appropriated fund civilians, and their guests.

Spacious rooms with private balconies offer 50 percent more living space than most standard hotels, and can accommodate up to five adults. Guests can enjoy three swimming pools, lighted tennis courts and a fitness room, as well as two championship 18-hole golf courses and one nine-hole executive course. The center also advertises restaurants, gift shop, children's play area, video arcade, laundry facilities, and a nostalgic sports bar.

Shades of Green is so self-contained, it's easy to enjoy an entire vacation without ever leaving the property. But as a resort guest, you can take advantage of the complimentary transportation to the Magic Kingdom Park, EPCOT Center and the Disney-MGM Studio Theme Park. Military guests are also entitled savings on theme park tickets.

Following are the rates for "Shades of Green," based on military grade:

Military Grade	Civilian Grade	Room Rate
E-1 through E-5	GS 7 and below	\$49
E-6, E-7, O-1, O-2, WO-1	GS-8 through GS-12	\$73
E-8, E-9, O-3 through O-5, CWO-2 through CW-5	GS-13 through GS-15	\$85
O-6 through O-10	GS-16 and above	\$92

If there are more than two adults per room, add \$9 for each extra adult. For a single occupancy room, subtract \$2 from the above rates. All rooms are the same

rate; most have a view of the pools or the golf courses.

For reservations, call (407) 824-3600 or FAX (407) 824-3665. ■

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